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Director

**COMMUNITY AND SENIOR SERVICES
OF LOS ANGELES COUNTY**

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"To Enrich Lives Through Effective And Caring Service"

BOARD OF SUPERVISORS

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ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

May 11, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

22 MAY 11, 2010

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

APPROVAL OF THE WORKFORCE INVESTMENT ACT LOCAL PLAN MODIFICATION PROGRAM YEAR 2009-10

SUBJECT

The Program Year (PY) 2009-2010 Workforce Investment Act (WIA) Local Plan Modification will ensure the Los Angeles County Workforce Investment Area continues to receive WIA funds allocated by the State of California Employment Development Department (EDD) from the Department of Labor (DOL). Each year, the State requires that a modified version of the Five Year WIA Local Plan be submitted with the approval and signature of the Chair of the Los Angeles County Board of Supervisors and the Chair of the Los Angeles County Workforce Investment Board (LACWIB). This year, the State also required the submission of a separate Local Plan for the use of American Recovery and Reinvestment Act of 2009 (ARRA) funds received by the LACWIB, as part of the Local Plan Modification for PY 2009-10.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the WIA Local Plan Modification for Program Year (PY) 2009-10, including the ARRA Local Plan, which has been adopted by the Los Angeles County Workforce Investment Board (LACWIB) on January 26, 2010. The Modification principally reiterates County compliance with features of California Senate Bill (S.B.) 293 which were addressed in the County's PY 2008-09 WIA Local Plan Modification and provides updated information regarding various areas of WIA management and operations.
2. Authorize and instruct the Chair of Los Angeles County Board of Supervisors, as the Chief Elected Official (CEO), to sign the Signature Page of the WIA Local Plan Modification PY 2009-10 for Los Angeles County Workforce Investment Area. (Attachment A)

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

This action will ensure the Los Angeles County Workforce Investment Area continues to receive WIA funds allocated by the State of California Employment Development Department from the Department of Labor (DOL). The State requires this modified version of the Five-Year WIA Local Plan be submitted with the signature of the Chair of the Los Angeles County Board of Supervisors and the Chair of the Los Angeles County Workforce Investment Board (LACWIB).

The PY 2009-10 WIA Local Plan Modification includes current information and data, along with projections regarding businesses, industry growth and the labor market that relate to the provision of workforce development services under the WIA Adult, Dislocated Worker, and Youth programs, as well as the plan for the implementation and use of ARRA funds. This Plan Modification also incorporates WIA requirements for labor representation on the LACWIB, training policies, and Individual Training Accounts, as mandated by California Senate Bill (S.B.) 293, some of which were already addressed in the County's PY 2008-09 WIA Local Plan Modification.

The WIA Local Plan Modification PY 2009-10 provides updated information regarding various areas of WIA management and operations such as:

- Changes to the actual composition of the LACWIB through the addition of new labor representatives.
- Information regarding the LACWIB's on-going strategic planning and reengineering processes.
- Information on the targeting of WIA resources to special projects serving "most in need" individuals, such as the youth-oriented Florence-Firestone project.
- Information on the continued progress of special projects which are concentrated on analysis of key industry clusters and business outreach/job development in growth industries.
- Services requirements and priorities for veterans and, as needed, low income individuals.
- The LACWIB's efforts to improve services and service delivery to mature workers.
- Revisions to the length of WorkSource Center approval granted under the LACWIB's certification/recertification processes.
- Progress made in acquiring completed operational Memoranda of Understanding (MOUs) and Resource Sharing Agreements (RSAs) from all WorkSource Center lead agencies.
- Information on recent and planned solicitations to competitively procure contractors for the WIA Youth, Adult, and Dislocated Worker programs and to deliver Rapid Response services.

Recognizing the nexus between unemployment and homelessness, for FY 10-11, CSS intends to collaborate with the Los Angeles Homeless Services Agency to develop connections with homeless service providers and WorkSource Centers to ensure the County's homeless are afforded every opportunity to take advantage of employment opportunities offered by the Los Angeles County Workforce Investment Area.

While the Local Plan Modification reflects a low number of foster care youth served as of January 2010, this could be an understatement based on individuals' self-reporting. Given that, CSS intends to work with the Department of Children and Family Services to develop an outreach program to give foster care youth opportunities in employment programs that will help them make a successful transition to adulthood and employment.

Implementation of Strategic Plan Goals

The recommended actions support the County-wide Strategic Plan Goal 1: Service Excellence.

FISCAL IMPACT/FINANCING

There is no impact on the County General Fund.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The WIA regulations require each Workforce Investment Area to submit to the State, a locally developed comprehensive Five-Year WIA Local Plan, and Local Plan Modifications each year. The plan is to be developed by the local WIB and approved by the Chief Elected Official. As changes occur, the plan must be modified in accordance with WIA requirements.

The original Strategic Five-Year Local WIA Plan was approved by your Board on October 9, 2001. The term of the original plan was July 1, 2000 through June 30, 2005. The initial Five-Year WIA Local Plan Modification was approved by your Board on June 21, 2005.

On December 22, 2009, the State Employment Development Department issued Directive WSD09-7 announcing a one-year extension to existing Local Workforce Investment Area (LWIA) Strategic Five-Year Local Plans via the local plan modification process. It also included questions specific to the use of American Recovery and Reinvestment Act (ARRA) funds by LWIAs.

On January 26, 2010, the LACWIB adopted the draft WIA Local Plan Modification for PY 2009-10. The plan was posted on the Community and Senior Services website for public review and comment for a period of 30 days, ending on February 25, 2010, as required by the State. During the comment period, the LACWIB received 2 public comments, none offered disagreement regarding the WIA Local Plan Modification.

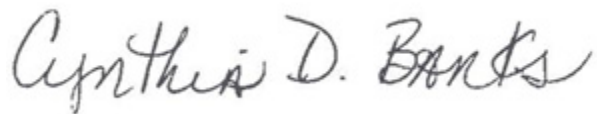
IMPACT ON CURRENT SERVICES (OR PROJECTS)

The recommended action will ensure the continued provision of WIA services that are efficient, customer-focused and results driven, to residents and businesses in the County of Los Angeles.

CONCLUSION

Upon Board approval, please mail one copy of the adopted Board Letter to Richard Verches, Assistant Executive Director to the LACWIB, Community and Senior Services, WIA Policy and Planning Division, 3175 West Sixth Street, Los Angeles, CA 90020. If you have any questions, please contact Richard Verches by phone at 213-738-2597 or via e-mail rverches@css.lacounty.gov.

Respectfully submitted,

A handwritten signature in dark ink, reading "Cynthia D. Banks". The signature is written in a cursive, flowing style.

CYNTHIA D. BANKS
Director

CDB:OS:JM
RV:CZ:lv

Enclosures

c: William T Fujioka, Chief Executive Officer
Sachi A. Hamai, Executive Officer
Andrea S. Ordin, County Counsel
Wendy L. Watanabe, Auditor-Controller

Workforce Investment Act (WIA) Strategic Five-Year Local Plan

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EXECUTIVE SUMMARY

Enclose a brief summary, not more than two pages, of the five-year strategic local plan that gives a general overview of the proposed local workforce investment system. Include a description of how the system looks today, and how it will change over the five-year plan period. Include a discussion of the Local Workforce Investment Board's (LWIB) economic and workforce investment goals and how the local system will support these goals.

Executive Summary – PY 2009-2010 Local Plan Modification

In accordance with state and federal requirements under the Workforce Investment Act (WIA) of 1998, the Los Angeles County Workforce Investment Board (LACWIB) submitted its initial Five-Year Strategic Local Plan to the State in 2000. Pursuant to guidelines published by the Employment Development Department, the information presented herein represents a fifth one-year extension to the initial plan for the period encompassed within Program Year 2009-2010. Information contained within the LACWIB's 2009-2010 WIA Local Plan Modification reflects key areas of planning and operations for which changes have occurred since the initial modification was approved in August 2005. The Plan's narrative is limited to these changes. For subsections of the Plan where no changes have been made, "no modification" is indicated. Full narratives from the original Plan and subsequent revisions are available for review at www.worksourcecalifornia.com, as is the current Local Plan Modification.

The LACWIB's 2009-2010 WIA Local Plan Modification retains a number of changes to the original plan that were published in prior iterations. Some of these changes are provided by requirements embodied in California Senate Bill 293, which was signed by the Governor on September 29, 2006, and replaces the Family Economic Security Act in the California Unemployment Insurance Code with provisions that implement WIA in California. SB 293 took effect on January 1, 2007. Even though a majority of the provisions in the legislation are taken from the federal WIA, there are also unique California provisions that have required substantive changes in the workforce system.

A number of updates unrelated to SB 293 are also presented within the 2009-2010 WIA Local Plan Modification. While some of these changes have occurred as the result of the County's implementation of the WIA provisions of the American Recovery and Reinvestment Act (ARRA), the County has prepared a separate document (*Workforce Investment Act/Wagner Peyser Act American Recovery and Reinvestment Act of 2009 Local Plan*). The County's ARRA Local Plan serves as a companion to the 2009-2010 WIA Local Plan Modification.

I. PLAN DEVELOPMENT PROCESS

The WIA gives states and LWIAs a unique opportunity to develop employment and training systems tailored specifically to state and LWIA needs. The local plan is only as effective as the partnership that implements it. The plan should represent a collaborative process among the Chief Elected Official and the local system partners. This collaboration will create a shared understanding of the LWIA's workforce investment needs, a shared vision of how the local workforce investment system can be designed to meet those needs, and agreement on the key strategies to achieve this vision. This collaborative planning at all stages should drive local system development, create strategies for improvement, and provide the opportunity for stakeholder and public participation, review and comment.

In this section, describe the plan development process, including comments received during the public comment period that were incorporated within the plan.
[WIA Section 118(a) and (c)(1)]

(Please note: we recognize that LWIAs are required to develop various related local plans and we encourage you, whenever feasible and appropriate, to use planning information that has already been developed. However, the data you use must be accurate and current.)

A. What was the role of the Chief Elected Official in developing the plan?
[WIA Section 118(a)]

No modification.

B. What LWIB, transition board or existing body had oversight for the development of this local plan? If there was no such body, how will you create a responsible entity? [WIA Section 117(d)(4)]

No modification.

C. Describe the process used to provide an opportunity for public comment, including comment by the Chief Elected Official; the LWIB and youth council; other local governing bodies; educators; vocational rehabilitation agencies; service providers; community-based organizations; and migrant seasonal farm worker representatives. Describe the process used to get input for the plan prior to submission. [WIA Section 118(c)(1) and (b)(7)]

This section of the County's Local WIA Plan is modified to reflect the process utilized to obtain input into and comments on the LACWIB's 2009-2010 Local WIA Plan Modification from local stakeholders.

WIB members, WIA service providers, County Counsel and other interested parties have reviewed the Plan Modification in draft form. The plan is presented,

discussed and tentatively approved at a public meeting of the LACWIB prior to being published for public comment. During the public comment period, CSS representatives also hold a public forum to obtain contractor and stakeholder input. Following a 30-day public comment period, the LACWIB considers public input, if any, before submitting the final Plan Modification.

Representatives of the County's Board of Supervisors are kept apprised of Plan Modification development during periodic briefing sessions with management from the County's Department of Community and Senior Services (CSS), which administers the WIA program on behalf of the LACWIB and the Board of Supervisors.

D. How were comments considered in developing the local WIA plan? [*State Planning Guidance* I B., and WIA Section 112(b)(9)]

This section of the County's Local WIA Plan is modified to reflect the process utilized to incorporate into the LACWIB's 2009-2010 Local WIA Plan Modification comments obtained through the LACWIB's review process and input received during the public comment period.

During the 30-day comment period, CSS received 2 public comments, none offered disagreement regarding Local WIA Plan Modification.

E. Describe the method used to make copies of the local plan available through public hearings and through other means e.g., local news media and the Internet. [WIA Section 118(c)(2)]

This section of the County's Local WIA Plan is modified to provide information regarding the process for system stakeholders and others to provide comments on the 2009-2010 Local Plan Modification. The LACWIB published the Plan Modification for comment over a 30-day period. The public comment period began on January 27, 2010 and concluded on February 25, 2010. A notice regarding the public comment period was published in the Los Angeles Times. Individuals wishing to review the Plan Modification were able to do so by visiting the LACWIB's website at www.worksourcecalifornia.com. Interested parties were also able to request a printed copy of the Plan Modification from the Los Angeles County CSS by calling (213) 738-2593 or visiting/mailling a request to:

County of Los Angeles
Community and Senior Services
3175 West Sixth Street
Los Angeles, CA 90020
Attn: WIB Planning and Policy Division

F. What other organizations were involved in the development of the local plan? How were they involved?

No modification.

II. LOCAL VISION AND GOALS

The federal *Planning Guidance and Instructions for Submission of the State's Strategic Five-Year Plan* indicates that "a vision creates organizational alignment around a picture of a transformed future. It propels the organization toward achieving difficult but attainable strategic goals. Vision drives systematic improvements and produces outcomes. It is dynamic, not static."

In this section, identify your broad strategic economic and workforce development goals (e.g., "All people who want to work can find jobs. There will be a growing number of business start-ups. Fewer people will rely on welfare assistance.") Include information on how the local plan is consistent with the State plan and describe how the local workforce investment system supports the shared vision in the attainment of your goals. In addition, describe your local strategies based on your LWIB's vision for business services and lifelong learning.

A. What is your vision for your local workforce investment system, and how will your system appear at the end of the five-year period covered by this plan? [State Planning Guidance II A., and WIA Section 117(d)(1)]

Some specific questions that may be considered are:

- 1. How will your local system integrate services over the next five years?**
[WIA Section 117(d)(1) and 118(a)]
2. What programs and funding streams will support service delivery through the One-Stop system? [WIA Section 121(b)(1)(B)]
3. Typically, what information and services will be provided and how will customers access them? How will the goal of universal access be achieved?
[Title 20 Code of Federal Regulations (Title 20 CFR) Part 652, et al., Interim Final Rule (I)(A), State Planning Guidance II.A. bullet 3]
4. How will Wagner-Peyser Act and unemployment insurance services be integrated into the local system? [WIA Section 121(b)(1)(B)(xii)]
5. How will the youth programs be enhanced to expand youth access to the resources and skills they need to succeed in the State's economy? [WIA Section 111(d)(2) and 112(a)]

This section of the County's Local WIA Plan is modified to reflect strategic planning that is being conducted by the WIB. In October 2009, the WIB reaffirmed its existing strategic goals but identified priorities in communicating services and successes to stakeholders, policymakers and elected officials; enhancing business services and placements; system accountability; and green/renewable industries. In February 2010, the LACWIB's Reengineering Work Group will begin a comprehensive review of the WIB structure, including the role and responsibilities of its committees and councils, geographic distribution of one-stop centers and center coordination, and youth program providers, and assessment of the current service delivery system. Strategic planning will develop and implement strategies for achieving greater efficiencies and

coordination with the six other local WIAs and post secondary institutions, especially community colleges, in alignment with sector priorities in green technologies, allied health care, transportation and manufacturing.

The WIA Section 118 requires local plans to be consistent with the State Plan. In addition to California's Principles and Strategic Goals (WIAB99-2, *Local Plan Instructions and Forms*, page 3), please include strategies that reflect the Governor's four key priorities for California's public workforce system. The key priorities were not included in the *Initial/Supplemental Planning Narrative* pages or the *One-Year Extension for Program Year 2005-06*. They were introduced in the *Guidance for Local Plan Modifications for PY 2006-07*, via *Addendum*, item A. They are now listed below as follows:

The Governor's four key priorities for California's public workforce system:

- Understanding and Meeting the Workforce Needs of Business and Industry in order to prepare Workers for 21st Century Jobs
- Targeting Limited Resources to Areas Where They Can Have the Greatest Economic Impact
- Collaborating to Improve California's Educational System At All Levels
- Ensuring the Accountability of Public and Private Workforce Investments

B. Describe how your local vision and workforce development strategy is consistent with the Governor's workforce development priorities. [WIA Section 118(a)]

This section of the County's Local WIA Plan is modified to include a description of efforts taken by the County and the LACWIB to target limited resources to areas where they can have the greatest economic impact. The Board of Supervisors has called on all County programs targeting youth (including WIA) to prioritize services to foster youth and those served from the probation system, as these two groups are among the most at risk of poverty, homelessness, incarceration and other problems plaguing many young adults. In addition, the LACWIB has committed WIA funds to a specialized project serving youth in the Florence-Firestone area, an unincorporated community facing significant economic challenges. Recently the WIB convened local stakeholders at a "Meeting of the Minds" event to discuss strategies for delivering more effective workforce services to Florence-Firestone and nearby communities.

The California Workforce Investment Board (State Board) adopted vision statements regarding business services and lifelong learning that were not included in the *WIA Initial/Supplemental Planning Narrative* pages or the *One-Year Extension for Program Year 2005-06*. They were introduced in *Guidance for Local Plan Modifications for PY 2006-07*, via *Addendum*, item B. They are now listed below as follows:

The State Board vision statements:

- The One-Stop System, in collaboration with the economic development community, partners with California's business to provide best-in-class local services to business to support job retention and growth.
- The vision for lifelong learning, in the context of workforce development, is to enable current and future workers to continually acquire the knowledge, skills, and abilities required to be successful in the workplace.

- C. Provide a description of your local strategies, based upon your LWIB's vision for business services, to improve the services to employers, and include in your description [WIA Section 118(b)(10)]:
1. Your vision and strategic planning efforts for business services.
 2. How you use industry partnerships and other employer contacts to validate employer needs.
 3. What actions the LWIB has taken, or plans to take, to ensure that local business services are not redundant and coordinated with partner programs such as Wagner-Peyser and Economic Development Corporations.
 4. How the LWIB measures the satisfaction of business services and how the data are used to improve services.

This section of the County's Local WIA Plan is modified to describe LACWIB plans to update local labor market information/industry cluster analysis and to improve and expand services to business customers. These plan include the following:

- **The LACWIB will commission a new study of the major industry sectors within specific communities served by the County. This information will supplement currently available economic and industry analysis for the whole of L.A. County.**
- **The LACWIB intends to renew a contract for Business Outreach and Job Development program aimed at identifying and marketing WIB services to local companies.**

- D. Describe how the LWIB is addressing lifelong learning in the context of workforce development, through collaborative policy and planning. Specifically, describe how the LWIB will improve and promote access to lifelong learning in the next year. Include existing or planned efforts to leverage resources with local lifelong learning partners, including business and education.

This section of the County's Local WIA Plan is modified to reflect the LACWIB's efforts to improve services and service delivery to mature workers. Under a technical assistance and capacity building project completed last year, a contractor procured by the LACWIB will work directly with WorkSource Center staff and businesses to increase their understanding of and effectiveness in meeting the workforce development needs of mature workers. A byproduct of this process will be the promotion of lifelong learning among experienced workers who are continuing to contribute to the local labor market.

E. Identify organizations involved in the development of your local vision and goals.

No modification.

III. LABOR MARKET ANALYSIS

The *Planning Guidance and Instructions* requests information on key trends expected to shape the economic environment during the next five years, including the implications of these trends in terms of overall employment opportunities by occupation; key occupations; the skills needed to attain local occupational opportunities; growth industries and industries expected to decline, customer demographics, and the sources of data used to gather this information. Where appropriate, identify any regional economic development needs and describe how the LWIA will be involved in them.

In this section identify the needs of businesses, job training, and education seekers, economic development professionals, and training providers in your workforce investment area. Are these the same or different than those present in the previous service delivery area(s)? If different, how can the needs be better met by the new, local workforce investment system? To complete this section, answer the following questions.

A. What are the workforce investment needs of businesses, job-seekers, and workers in the LWIA? [WIA Section 118(b)(1)(A)]

This section of the County's Local WIA Plan is modified to reflect plans by the LACWIB to more effectively identify workforce investment needs within the local area. As indicated in the preceding section, these plans will include efforts by the LACWIB to engage independent contractors to:

- **Study and analyze major industry sectors within specific communities served by the County. This information will supplement currently available economic and industry analysis for the whole of L.A. County.**
- **Conduct a Business Outreach and Job Development program aimed at identifying and marketing WIB services to local companies.**

B. How will the needs of employers be determined in your area? [State Planning Guidance IV.B.6]

This section of the County's Local WIA Plan is modified to reflect LACWIB plans to commission an updated industry cluster study and analysis, as described above.

C. What are the current and projected employment opportunities in the LWIA? [WIA Section 118(b)(1)(B)]

This section of the County's Local WIA Plan is modified to reflect LACWIB plans to procure and contract for Business Outreach and Job Development services, as described above.

D. What job skills are necessary to obtain such employment opportunities?
[WIA Section 118(b)(1)(C)]

This section of the County's Local WIA Plan is modified to reflect LACWIB plans to commission an updated industry cluster study and analysis, as described above.

IV. LEADERSHIP

As stated in the *Federal Register* of April 15, 1999, "The Department [of Labor] believes that changing from the existing JTPA Private Industry Councils to LWIBs is essential to the reforms of WIA [Interim Final Rule §661.305] . The Department [of Labor] strongly encourages all eligible areas to create new, fully functional LWIBs as early as possible, and is committed to providing assistance to facilitate such changes."

In this section describe how authority will be exercised by the LWIB. [WIA Section 117(b)(3) and (d)(1)]

A. If an interim board was responsible for development of this plan, how will the plan and authority to oversee its implementation under WIA Section 117(d)(4) be transferred to the new LWIB?

No modification

B. What circumstances constitute a conflict of interest for a LWIB member, including voting on any matter regarding provision of service by that member or the entity that s/he represents, and any matter that would provide a financial benefit to that member? [WIA Section 117(g)(1)(2)]

No modification

C. How will the LWIB provide a leadership role in developing policy, implementing policy, and oversight for the local workforce investment system? [WIA Section 117(d)(4)] Include in this discussion a description of your LWIB composition and how it meets the membership criteria set forth in the California Unemployment Insurance Code (CUIC) Section 14202.

This section of the County's Local WIA Plan is modified to reflect changes to the WIB composition structure. The WIB currently has forty-four seats, 15% percent of which are reserved for labor representatives in accordance with requirements of SB 293.

D. How will the LWIB assure the local system contributes to the achievement of the State's strategic goals? [WIA Section 118(a)]

This section of the County's Local Plan is modified to incorporate a description of the LACWIB's biennial strategic planning process. Twice each year, members of the LACWIB meet for the purposes of developing and updating strategic planning objectives. At the LACWIB's 2009-2010 Fall and Spring Strategic Planning Retreats, the board will include within its program, a discussion and analysis of strategic goals and objectives, which are driven by and aligned with a variety of external resources including the State's strategic goals.

E. How will the LWIB meet the requirement that neither the LWIB nor its staff provide training services without a written waiver from the Governor? [WIA Section 117 (f)(1)(A) and (B)]

1. If the LWIB plans to provide training services, describe which service. If a waiver is to be sought, a request for Waiver of Training Prohibition must be submitted for each specific training program.

No modification

F. How will the LWIB assure that the public (including persons with disabilities) have access to board meetings and activities including LWIB membership, notification of meetings, and meeting minutes? [WIA Section 117(e)]

No modification

V. LOCAL ONE-STOP SERVICE DELIVERY SYSTEM

The cornerstone of the new workforce investment system is One-Stop service delivery, which makes available numerous training, education and employment programs through a single customer-focused, user-friendly service delivery system at the local level. The One-Stop system must include at least one comprehensive physical center in each LWIA that must provide core services and access to programs and services of the One-Stop partners. The system may also include a network of affiliated One-Stop sites and specialized centers that address specific needs.

In this section describe how services will be coordinated through the One-Stop service delivery system. Additional required elements were introduced in *Guidance for Local Plan Modifications for PY 2006-07*, via Addendum items C 1-4. These elements are now incorporated into Section V, Boxes C, F, M and R. Also, include as applicable in boxes A through S, any changes to the One-Stop delivery system as a result of the State's replacement of the statutory performance measures specified in WIA Section 136(b)(2) with the common performance measures defined in Training and Employment Guidance Letter (TEGL) 17-05.

A. Describe the One-Stop delivery system in your LWIA. [WIA Section 118(b) (2)] Include a list of the comprehensive One-Stop centers and the other service points in your area.

This section of the County's Local Plan is modified to reflect the current configuration of the LACWIB's one-stop service delivery system. Currently, there are a total of nineteen (19) one-stop service points for the Los Angeles County LWIA's delivery system.

Antelope Valley WorkSource Center 1420 West Avenue I Lancaster, CA 93534	L A Urban League City of Pomona WorkSource Center 264 East Monterey Avenue Pomona, CA 91767
Career Partners WorkSource Center 3505 No. Hart Avenue Rosemead, CA 91770	L. A. Urban League WorkSource Bus. and Career Center 12700 South Avalon Blvd Los Angeles, CA 90061
Chicana Service Action Center 3601 East First Street Los Angeles, CA 90063	West San Gabriel Valley WorkSource Center: Crown Plaza 1000 Corporate Center Drive Suite 550 Monterey Park, CA 91754
Central San Gabriel Valley WorkSource Center 11635 Unit G Valley Blvd. El Monte, CA 91732	Northeast San Fernando Valley WorkSource Center 11623 Glenoaks Boulevard Pacoima, CA 91331
Compton CareerLink WorkSource Center 700 No. Bullis Road Compton, CA 90221	Santa Clarita WorkSource Center 20655 Soledad Canyon Road, Unit 25 Santa Clarita, CA 9135
East L A Empl & Bus WorkSource Center 5301 Whittier Blvd. 2nd Floor Los Angeles, CA 90022	SASSFA WorkSource Center 10400 Pioneer Blvd. Santa Fe Springs, CA 90670
Hub Cities WorkSource Center 2677 Zoe Avenue, 2nd Floor Huntington Park, CA 90255	SASSFA – Paramount Employment & Training Center 15538 Colorado Avenue Paramount, CA 90723
JVS/West Hollywood WorkSource Center 5757 Wilshire Blvd., Promenade 3 Los Angeles, CA 90036	South Valley WorkSource Center 1817 East Avenue Q, Unit A-12 Palmdale, CA 93550
L.A. Works WorkSource Center 5200 Irwindale Ave., Suite 130 Irwindale, CA 91706	West Los Angeles WorkSource Center 13160 Mindanao Way, Suite 240 Marina del Rey, CA 90292

**Managed Career Solutions, Inc.
(MCS/API Mini-Career Center)
2550 W. Main Street
Alhambra, CA 91801**

B. Describe the process used for selecting the One-Stop operator(s) [WIA Section 121(d)(2)(A)] including the appeals process available to entities that were not selected as the One-Stop operators. [Interim Final Rule § 667.600 (b)(1)] Also, include the LWIB's policy regarding its selection of One-Stop operator(s), annual review of operations, and termination for cause. [CUIC Section 14206(d)]

No modification

C. Are each of the required WIA partners included in your One-Stop delivery system? How have they contributed to your planning and implementation efforts? If any required partner is not involved, explain the reason. [WIA Section 117(a)(2)(A)]

No modification

D. How will services provided by each of the One-Stop partners be coordinated and made available in the local One-Stop system? [WIA Section 121(c)(2)]

No modification

E. What is your plan for delivery of core and intensive services? [WIA Section 117(f)(2)]

No modification

F. What is your plan for administering Individual Training Accounts (ITAs) as defined in WIA Section 134(d)(4)(G), including any limitations you plan to impose on ITAs established in your area. If your LWIB is providing training services that are made as exceptions to the Individual Training Account process, describe the process you used to procure and justify these exceptions. This process must include a 30-day public comment period for interested providers. [Title 20 CFR Part 661.350(a)(5) and (10) and 663.430(a)] In addition, include the LWIB's policy addressing the amount and duration of ITAs based on market rate for local training programs. [CUIC Section 14206(h)]

This section of the County's Local WIA Plan is modified to reflect the County's issuance of an updated WIA Directive on ITAs. Directive No. LACO-WIAD08-9, which was issued on March 17, 2008, includes the following policy requirements:

- 1. An ITA may not be written in an amount that exceeds \$7,500. The ITA shall cover tuition and other necessary costs of participation in training.**

- However, training-related tools and supplies may be purchased as supportive services.
2. The maximum duration (training period) for an ITA is 12 months from the date of enrollment.
 3. Participants are required to apply for Pell Grants, when such funds are available in connection with desired training. In cases where Pell Grants are awarded, the WIA ITA shall fund the balance of tuition and other necessary training-related costs.
 4. Priority for ITAs shall be given to programs in industry clusters targeted by the WIB, other growth industries/occupations, and occupations with identified career ladders.
 5. A work-first approach to the three tiers of service under WIA (core, intensive and training) is not required. Participants may concurrently receive any combination of services necessary from these tiers to meet their employment objectives. A determination that a job seeker needs training may be made without regard to how long and to what extent such an individual has participated in core and intensive services.
 6. While WIA funding is limited to \$7,500, customers may use other fund sources (Pell Grants, scholarships, severance pay, etc.) to cover costs in excess of this amount for programs costing more than \$7,500. Contractors must inform participants that they are not required to pursue non-WIA funding (e.g., student loans) to participate in training.
 7. WIA contractors may request a waiver from Los Angeles County CSS to the ITA maximum amount and duration.

G. Describe how the WIA funds will be used to leverage other federal, State, local and private resources. How will these coordinated and leveraged resources lead to a more effective local system that expands the involvement of business, employers and individuals? [State Planning Guidance IV.B.3. and WIA Section 112(b)(10) and 121(c)(2)(A)(ii)] Include a brief discussion if your LWIB has entered into an agreement with another area (including another LWIB that is a city or county within the same labor market) to pay or share the cost of educating, training, or placing individuals participating in programs assisted under Title I of WIA, including provision of supportive services, provide copy of your approved agreement. [WIA Section 195(3)(B)]

No modification

H. Describe how the local system will meet the needs of dislocated workers; displaced homemakers; low-income individuals such as migrant and seasonal farm workers; public assistance recipients; women; minorities; individuals training for non-traditional employment; veterans; individuals with multiple barriers to employment; older individuals; people with limited English speaking ability; and people with disabilities. [State Planning Guidance IV.B.5. and WIA Section 112(b)(17) and Section 118(b)(4)]

No modification

- I. When allocated adult funds are limited, what criteria will you use to determine and ensure priority of service to recipients of public assistance and other low-income individuals for receiving intensive and training services? [WIA Section 134(d)(4)(E) and 118(b)(4)]

This section of the County's Local WIA Plan is modified to include the WIB's adoption of the following policy statement regarding the priority of service to public assistance and other low income individuals.

WIA section 134(d)(4)(E) and corresponding Federal Regulations section 663.600 establish the need for WIBs to have a system of priority for services to adults when a determination has been made that funds are limited in a local area. When funds to a local area are deemed limited, priority for services to adults must be given to recipients of public assistance and other low-income individuals.

Unless the LACWIB specifically communicates in writing to stakeholders, contractors and the community at-large that funds are limited, any adults may be eligible for intensive and/or training services under the County's WIA program.

When the LACWIB formally communicates that WIA funds are limited, for a prescribed time period, a Priority of Service system will be utilized that mandates:

- A minimum of seventy percent (70%) of the adults enrolled in intensive or training services be recipients of public assistance or low-income individuals not earning more than 200% of the federally recognized poverty guidelines.**
- A maximum of thirty percent (30%) of the enrolled adults in intensive or training services could include any individual, regardless of barriers or income status.**
- All participants, regardless of target group, will be selected based on his/her appropriateness for service and ability to successfully complete the intensive and/or training services to be provided.**

- J. How will the local system assure non-discrimination and equal opportunity, as well as compliance with the Americans with Disabilities Act? [WIA Section 188(a)(2) and State Planning Guidance IV B.4.]

No modification

- K. Describe how employer services (e.g. systems to determine general job requirements and job listings, including Wagner-Peyser Act services) will be delivered through the One-Stop system in your area. [State Planning Guidance IV.B.7]

This section of the County's Local WIA Plan is modified to reflect plans by the LACWIB to renew a contract for Business Outreach and Job Development program aimed at identifying and marketing WIB services to local companies.

L. What reemployment services will you provide to Worker Profiling and Reemployment Service claimants in accordance with Section 31 (e) of the Wagner-Peyser Act? [State Planning Guidance IV B.7. and WIA Section 121(b)(1)(B)(ii)]

No modification

M. What local policies and strategies are in place to ensure that, pursuant to the Jobs for Veterans Act (P.L.107-288)(38 USC 4215), priority of service is provided to veterans (and certain spouses) who otherwise meet the eligibility requirements for all employment and training programs funded by the Department of Labor, in accordance with the provisions of TEGL 5-03 (9/16/03)? Include in your discussion how this policy is shared with all of the One-Stop Career Center partners and if/how you conduct outreach to veterans and veteran organizations to encourage use of One-Stop Career Center services. How will you ensure that veterans receive priority in the local One-Stop system for Wagner-Peyser funded labor exchange services? [State Planning Guidance IV.B.9. and WIA Section 121(b)(1)(B)(ii)]

This section of the County's Local WIA Plan is modified to include the WIB's adoption of the following policy statement regarding the priority of service to veterans.

On November 7, 2002, President Bush signed the Jobs for Veterans Act to revise and improve employment, training, and placement services furnished to veterans. The Act mandated priority of service for veterans (and some spouses) "who otherwise meet the eligibility requirements for participation" in WIA Adult and Dislocated Worker programs.

Veterans' priority is required under federal law; however, it is not intended to displace existing eligibility requirements for WIA. An individual must first qualify for WIA services before a priority of service can be applied. Providers of service must use the following guidelines when determining priority for WIA-funded services:

- In the event there is a service being provided with limited opportunities or funds, priority must be given to any identified eligible veterans.**
- For example: If there is a capacity limit for a training program and there is only one remaining slot and there are two applicants (one of whom is a veteran), the veteran must be given priority for the open training slot.**

N. What role will Veterans Workforce Specialists and Veteran Employment Service Specialist (VWS/VSSS) have in the local One-Stop system? How will you ensure

adherence to the legislative requirements for veterans' staff? [State Planning Guidance IV.B.10., 322, 38 USC Chapter 41 and 20 CFR Part 1001-120]

This section of the County's Local WIA Plan is modified to reflect changes in terminology for programs and positions from Veterans Employment Representative/Disabled Veterans Outreach Program Services (LVER/DVOPS) to Veterans Workforce Specialists and Veteran Employment Service Specialist (VWS/VSSS). This modification does not affect the presence of these individuals within WorkSource Centers when MOUs between centers and the local EDD offices specify their collocation at the centers.

O. How will you provide Wagner-Peyser Act-funded services to the agricultural community—specifically, outreach, assessment and other services to migrant and seasonal farm workers, and services to employers? How will you provide appropriate services to this population in the One-Stop system? [State Planning Guidance IV B.11.]

No modification

P. How will the LWIB coordinate workforce investment activities carried out in the LWIA with the statewide rapid response activities? [WIA Section 118(b)(5) and State Planning Guidance IV.B13.b]

This section of the County's Local WIA Plan is modified to reflect County's completion of a competitive RFP process in 2009 under which service providers were procured to provide rapid response services and other services to businesses and displaced workers. Contracts resulting from this procurement began on July 1, 2009. The County has continued in its current capacity of coordinator of rapid response activities, receiving and reviewing WARN notices, deploying contractors to events of worker dislocation and managing the overall delivery of services.

Q. What rapid response assistance will be available to dislocated workers and employers and who will provide them? [WIA Section 118(b)(4)(5) and State Planning Guidance IV B.13.c.]

No modification

R. How will your LWIB ensure continuous improvement of eligible providers of services through the system and ensure that such providers meet the employment needs of local employers and participants? [WIA Section 118(b)(2)(A)] Describe and assess the adult and dislocated worker employment and training services that will be available in your LWIA. [WIA, Section 118 (b)(4)(5)] In addition, include the LWIB's policy regarding training services available to adult and dislocated workers who have met the requirements for intensive services, have been unable to obtain or retain employment through those services, and have been determined to be in

need of training. [WIA Section 134(d)(4)(A)(iii), Title 20 CFR Part 663.310(c) and CUIC Section 14230(a)(5)]

This section of the County's Local WIA Plan is modified to include the LACWIB's use of a structured certification review system to evaluate the effectiveness of one-stop providers and to assess their implementation of continuous improvement systems to promote and evaluate the quality of services. This practice is governed by the LACWIB's WorkSource Center Certification/Recertification Policy, which has been amended to extend recertification periods based on overall scores achieved by centers during the certification/recertification review process. In accordance with a sliding scale, centers may be granted recertification for a period of two (2) to four (4) years. Previously, all centers were subject to recertification review every two years, irrespective of their overall ratings.

S. MEMORANDUM OF UNDERSTANDING:

The WIA requires that a Memorandum of Understanding (MOU) between the LWIB and each of the One-Stop partners concerning the operation of the One-Stop delivery system be executed. A copy of each MOU must be included with the plan modification. [WIA Section 118(b)(2)(B)]

The MOU may be developed as a single umbrella document, or as singular agreements between the partners and the board. The MOUs should present in concrete terms, member contributions and the mutual methodologies used in overseeing the operations of the One-Stop career center system.

1. The MOU must describe: [WIA Section 121(c)(1)(2)(A)(B) and CUIC Section 14230(d)]

- a. What services will be provided through the One-Stop system.
- b. How the costs of services and operating costs will be funded, including cost-sharing strategies or methodologies.
- c. What methods will be used for referral of individuals between the One-Stop operator and partners?
- d. How long the MOU will be in effect.
- e. What procedures have been developed for amending the MOU?
- f. Other provisions consistent or as deemed necessary by the LWIB.
- g. The LWIB's policy for identifying individuals who, because of their skills or experience, should be referred immediately to training services.

2. Identify those entities with who you are in the process of executing an MOU. Describe the status of these negotiations. [Interim Final Rule §662.310(b)]

3. What process will the LWIB use to document negotiations with One-Stop

partners who fail to participate or sign an MOU? How will you inform the state board when negotiations have failed? [Interim Final Rule §662.310(b)]

This section of the County's Local WIA Plan is modified to indicate that all WorkSource Centers have developed MOUs with their partners. These documents are attached. Cost sharing agreements are pending.

VI. YOUTH ACTIVITIES:

As a way to connect youth to workforce investment resources, WIA requires youth programs to be connected to the One-Stop system. The WIA requires improved youth opportunities and Youth Councils to be part of local workforce investment systems. Youth councils have authority to develop the youth-related portions of the local plans, to recommend youth service providers to the LWIBs, to coordinate youth services, and to conduct oversight of local youth programs and eligible providers of youth programs.

In this section describe the strategies and tactics to develop a comprehensive service delivery system for eligible youth, and discuss how that system will be coordinated through the One-Stop system.

A. Describe your LWIA's efforts to construct a youth council, and what the role(s) of the Youth Council will be. [WIA Section 117 (h)(1)(2)(3)(4)]

This section of the County's Local Plan is modified to reflect 2008 changes in the membership structure of the Youth Council. The amended structure includes all WIA-mandated membership categories, plus one optional (business) membership category, for a total of 13 members, 5 of whom will be WIB members. This structure includes membership representation as follows:

Mandatory Seats:

- 1. Job Corps**
- 2. Native American/Special Interest or Expertise in Youth Policy**
- 3. Postsecondary Education**
- 4. Representative of Local Public Housing Authority**
- 5. Labor/Special Interest or Expertise in Youth Policy**
- 6. Youth Healthcare/Special Interest or Expertise in Youth Policy (Youth with Disabilities)**
- 7. Foster Youth/Special Interest or Expertise in Youth Policy**
- 8. Special Interest or Expertise in Youth Policy**
- 9. Representative of organization with experience relating to youth activities**
- 10. Youth service agencies/Juvenile Justice and local law enforcement**
- 11. Parents of eligible youth seeking assistance under WIA Youth Program**
- 12. Former Participants**

Optional Seat:

- 13. Business**

The amended structure was approved by the Los Angeles County Board of Supervisors. This fully functional Youth Council serves as a program and policy advisory group to the WIB.

B. How will youth services be connected with your One-Stop delivery system?
[Interim Final Rule § 664.700]

This section of the County's Local Plan is modified to express changes resulting from a 2008 Request for Proposal process to procure the services of qualified service providers for the WIA Youth program. Each of the 18 contractors secured through this process are either co-located with a County-funded WorkSource Center or have demonstrated effective linkages with one or more WorkSource Centers.

C. Describe how coordination with Job Corps, Youth Opportunity Grants, and other youth programs in your LWIA will occur, e.g. School-to-Career. [WIA Section 112(b)(18)(C) and 117(h)(2)(vi), and State Planning Guidance, IV B. 15.]

No modification.

D. Describe your area's eligible youth population and needs in general. Describe and assess the type and availability of youth activities in the LWIA. Include an identification of successful providers of such activities. [WIA Section 118(b)(6)]

This section of the County's Local Plan is modified to reflect updated youth demographic characteristics representing participants served in the program in PY 2008-2009:

<i>Participant Demographic</i>	<i>WIA Youth</i>
Total	2253
Male	947
Female	1306
Age	
Age 14-18	1605
Age 19-21	648
Race Ethnic Group	
American Indian/Alaskan Native	6
Asian	153
Black (not Hispanic)	506
Hawaiian Native/Other Pacific Islander	4
Hispanic	1489
White (not Hispanic)	95
Education Status	
School Dropout	394
Student, HS or less	1271

High School Grad./Equiv.	485
Post High School	103
<i>UI Status</i>	
Unemployment Ins. Claimant	24
Unemployment Ins. Exhaustee	21
<i>Labor Force Status</i>	
Employed	55
Unemployed	2194
<i>Barriers to Employment</i>	
SDA Defined Barrier (Foster Youth)	114
Basic Literacy Skills Deficient	1889
Disabled	212
Displaced Homemaker	N/A
Food Stamp Recipient	403
Homeless	57
Limited English Proficiency	59
Low Income	2193
Offender	116
Pregnant/Parenting Youth	307
Runaway	10
Single Parent	210
Substance Abuser	28
TANF Recipient	285

E. What is your LWIA's strategy for providing comprehensive services to eligible in-school and out-of-school youth, including any coordination with foster care, education, welfare, and other relevant resources? Include any local requirements and activities to assist youth who have special needs or barriers to employment, including those who are pregnant, parenting, or have disabilities. [WIA Section 112(b)(18)(A), Interim Final Rule §664.400, and State Planning Guidance, IV B. 14]

This section of the County's Local Plan is modified to describe the coordination of the WIA program with other County-managed programs including those serving foster youth, youth from households receiving public assistance, and youth served by the County Probation Department. Through a "cross cluster collaborative" effort led by CSS, protocols have been established for the referral of youth from these categories to the County's WIA Youth programs, including Summer Youth Employment activities.

F. Describe how your LWIA will meet the Act's provisions regarding the required youth program design elements: [WIA Section 129(c)(2)(A) through (J)] In addition, please discuss how your LWIA's youth program design has been modified as a result of the State's move toward common performance measures and its effect on meeting program accountability requirements. [WIA Section 136(b)(2) and TEGL 17-05]

No modification to the following WIA Youth Program design elements.

- 1. Intake and Objective Assessment**
- 2. Preparation for post-secondary educational opportunities**
- 3. Strong linkages between academic and occupational learning**
- 4. Preparation for unsubsidized employment opportunities**
- 5. Effective linkages with intermediaries with strong employer connections**
- 6. Alternative secondary school services**
- 7. Summer employment opportunities**
- 8. Paid and unpaid work experience**
- 9. Occupational skills training**
- 10. Leadership development opportunities**
- 11. Comprehensive guidance and counseling**
- 12. Supportive services**
- 13. Follow-up services. [Interim Final Rule §664.450(a)(1) through (6)(b), State Planning Guidance, IV B.14.]**

VII. ADMINISTRATIVE REQUIREMENTS

- A. What competitive process will be used to award grants and contracts for youth services in your LWIA? [WIA Section 118 (b)(9), 112(b)(18)(B) and 123]**

No modification

- B. What competitive and non-competitive processes will be used at the local level to award grants and contracts for activities under Title I of WIA, including how potential bidders are being made aware of the availability of grants and contracts? [WIA Section 118(b)(9)]**

This section is modified to reflect the County's completion of a Request for Proposals (RFP) process to seek qualified and experienced services providers to function as lead agencies in the coordination and delivery of services to adult job seekers, dislocated workers and businesses through the County's WorkSource Center system. Fifteen (15) providers selected through this process are currently delivering services. The County published notice of the RFP in a local publication and promoted the RFP on the WIB's WorkSource California website.

On July 1, 2008, three WorkSource Center contractors selected through a spring 2008 competitive solicitation began delivering services. These include organizations selected as lead agencies contractors for the following centers; Central San Gabriel Valley, East Los Angeles and South Los Angeles.

As the result of a 2008 competitive solicitation for WIA Youth Program service providers, the County contracted with eighteen (18) organizations, which began

delivering services on July 1, 2008. The County's WIA Youth RFP emphasized providers' ability to deliver services that are integrated with the WorkSource Center system and that demonstrate effective linkages with local employers.

C. What entity will serve as the local grant recipient and be responsible for disbursing grant funds as determined by the Chief Elected Official? [WIA Section 117(d)(3)(B)(i)(I)(II)(III) and 118(b)(8)]

No modification

D. What criteria will the LWIB use in awarding grants for youth activities, including criteria used by the Governor and LWIBs to identify effective and ineffective youth activities and providers? [WIA Section 112(b)(18)(B) and State Planning Guidance III B.1.f.]

This section is modified to acknowledge that a competitive Request for Proposals (RFP) was issued in spring 2008 to select WIA Youth Program contractors for Program Year 2008-2009. All proposals passing the minimum requirements were evaluated based on the criteria and weighted percentages listed below. All proposals received a composite score and be ranked in numerical sequence from high to low.

Qualifications (10%): The Lead Agency will be evaluated on the basis of experience and capacity as an organization to perform the required services. The Lead Agency was evaluated on the basis of references, past performance history of County, State, Federal and/or other contracts, a review of terminated contracts, and a review to determine the magnitude of any pending litigation or judgments against the Lead Agency.

Collaborative Structure (15%): The Lead Agency was evaluated on the description of its network of collaborating partners, sustainability of the Collaborative, and effectiveness as a youth delivery system. In particular, how youth delivery services are coordinated, how roles and responsibilities are shared, and how resources are leveraged. Emphasis was placed on thoroughness of responses to questions in this Section.

Youth Center (8%): The Lead Agency was evaluated on the thoroughness of the responses to the facilities, and integrated workforce service plans provided through the Youth Center. Collocation in a WorkSource Center earned additional points.

Program Services (32%): The Lead Agency was evaluated on the description of the methodology to be used to meet the County's requirement based on information provided in Appendix B, Statement of Work. *NOTE: Formal partnership linkages to serve Foster Youth received additional points.*

Performance Measures (10%): The Lead Agency was evaluated on any

demonstrated experience in integrated workforce services and outcome-driven performance in the area of unsubsidized job placement of Out-of-School Youth; how well the Lead Agency understands the WIA performance measures, and its ability to design effective service intervention strategies.

Quality Assurance Plan (5%): The Lead Agency was evaluated on its Quality Assurance/Program Monitoring Plan. The Plan was assessed on areas including but not limited to, the following: how the Plan is utilized by the Lead Agency to ensure that required services are provided as specified, description of the monitoring system, and methods for identifying and preventing deficiencies in the quality of services.

Budget/Fiscal Capability (25%): Proposals was evaluated for cost reasonableness and accurate completion of required budget documents. The budget must contain cost detail and demonstrate that the proposed cost is realistically based on reasonable costs specific to the proposal.

Evaluation total was 105 points, including five (5) bonus points

E. What is your LWIA's definition regarding the sixth youth eligibility criterion, ("an individual who requires additional assistance to complete an educational program, or to secure and hold employment")? [WIA Section 101(13)(c)(vi)]

No modification

F. What process will be used to allow public review and comment for specific performance outcomes and measures when these have been negotiated?

This section is modified to reflect the Count's intent to utilize the 2008-2009 WIA Local Plan Modification public comment process as the mechanism to allow for public comment on the County's planned WIA performance outcomes and measures.

VIII. ASSURANCES

- A. The LWIB assures that it will comply with the uniform administrative requirements referred to in WIA Section 184(a)(3).
- B. The LWIB assures that no funds received under the Workforce Investment Act will be used to assist, promote, or deter union organizing. [WIA Section 181(b)(7)]
- C. The LWIB assures that the board will comply with the nondiscrimination provisions of WIA Section 188.
- D. The LWIB assures that the board will collect and maintain data necessary to show compliance with the nondiscrimination provisions of WIA Section 188.
- E. The LWIB assures that there will be compliance with grant procedures of WIA Section 189(c).

- F. The LWIB assures that funds will be spent in accordance with the Workforce Investment Act, written Department of Labor guidance, and other applicable Federal and State laws and regulations.
- G. The LWIB assures that veteran workforce investment programs funded under WIA, Section 168 will be carried out in accordance with that Section.
- H. The LWIB assures it will comply with future State Workforce Investment Board policies and guidelines, legislative mandates, or other special provisions as may be required under Federal law or policy, including the Workforce Investment Act or State legislation.
- I. The LWIB assures that when allocated adult funds for employment and training activities are limited, priority shall be given to recipients of public assistance and other low-income individuals for intensive and training services. [WIA Section 134(d)(4)(E), 118(b)(4), and CUIA Section 14230(a)(6)]
- J. The LWIB certifies that its One-Stop Centers will recognize and comply with applicable labor agreements affecting represented employees located in the Centers. This shall include the right to access by State labor organization representatives pursuant to the Ralph Dills Act. [Chapter 10.3 (commencing with Section 3512) of Division 4, of Title 1 of the Government Code, and CUIA Section 14233]
- K. The LWIB assures that State employees who are located at the One-Stop Centers shall remain under the supervision of their employing department for the purposes of performance evaluations and other matters concerning civil service rights and responsibilities. State employees performing services at One-Stop Centers shall retain existing civil service and collective bargaining protections on matters relating to employment, including but not limited to: hiring, promotion, discipline, and grievance procedures.
- L. The LWIB assures that when work-related issues arise at One-Stop Centers between State employees and operators or supervisors of other partners, the operator or other supervisor shall refer such issues to the State employee's civil service supervisor. The One-Stop Career Center operators and partners shall cooperate in the investigation of the following matters: discrimination under the California Fair Employment and Housing Act [Part 2.8 (commencing with Section 12900) of Division 3, of Title 2 of the Government Code], threats and/or violence concerning State employees, and State employee misconduct.
- M. One-Stop Operator is responsible for administering One-Stop Center services in accord with roles to be determined by the LWIB. The LWIB assures that it will select the One-Stop Operator with the agreement of the Chief Elected Official, through one of three means:
 - 1. Through a consortium of at least three or more required One-Stop partners; or
 - 2. Through competitive process such as a Request for Proposal; or
 - 3. It may serve as the One-Stop Operator directly but only with the consent of the Chief Elected Official and the Governor.

The only time these selection procedures are not required is in the following circumstances inclusive: the One-Stop delivery system, of which the operator is a part, existed before August 7, 1998; the existing One-Stop system includes all of the required One-Stop partners; and an MOU has been executed which is consistent with the requirements of the Act. [WIA Section 121(d)(2)(A), and Title 20 CFR Part 662.410]

IX. PROGRAM ADMINISTRATION DESIGNEE AND PLAN SIGNATURES

This Local Plan represents the Los Angeles County Workforce Investment Board's efforts to maximize and coordinate resources available under Title I of the Workforce Investment Act (WIA) of 1998.

This Local Plan is submitted for the period of April 1, 2009 through June 30, 2010 in accordance with the provisions of WIA.

Local Workforce Investment Board Chair

Dennis Neder
Signature

Dennis Neder
Name

Chairman
Title

5/1/10
Date

Chief Elected Official

Gloria Molina
Signature

GLORIA MOLINA
Name

CHAIR, BOARD OF SUPERVISORS
Title

MAY 11 2010

Date



ATTEST: SACHI A. HAMAI
EXECUTIVE OFFICER
CLERK OF THE BOARD OF SUPERVISORS

By Sachelle Smitherman, Deputy

☒ WIA Local Plan Modification PY 2009-10

LWIA: Los Angeles County

☐ Modification # _____

Date: 1/21/2010

TITLE IB BUDGET PLAN SUMMARY¹ (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2009, beginning 07/01/09 through 06/30/10

☒ Grant Code 201/202/203/204 WIA IB-Adult☐ Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R9xxxxx Subgrant	K0xxxxx Subgrant
1. Year of Appropriation	2008	2009
2. Formula Allocation	10,259,038	11,021,749
3. Allocation Adjustment - Plus or Minus		
4. Transfers - Plus or Minus		
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)	10,259,038	11,021,749
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6.A thru 6.E)	9,233,134	9,919,574
A. Core Self Services	2,063,454	2,216,862
B. Core Registered Services	2,173,019	2,334,573
C. Intensive Services	2,534,153	2,722,555
D. Training Services	1,186,878	1,275,117
E. Other	1,275,630	1,370,467
7. Administration (Line 5 minus 6)	1,025,904	1,102,175
8. TOTAL (Line 6 plus 7)	10,259,038	11,021,749
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2008 and July 1, 2009, respectively)		
9. September 2008	81,145	
10. December 2008	2,165,802	
11. March 2009	4,797,016	
12. June 2009	7,199,679	
13. September 2009	8,681,087	36,532
14. December 2009	10,259,038	440,868
15. March 2010		5,731,309
16. June 2010		11,021,749
17. September 2010		
18. December 2010		
19. March 2011		
20. June 2011		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 5)	10%	10%

Rogelio Tapia

(213) 738 - 2665

1/21/2010

Contact Person, Title

Telephone Number

Date Prepared

Comments:

¹ Refer to 20 CFR Part 667.160 and WIA Directive WIAD01-10 for guidance and information regarding local area obligation rates, and recapture and reallocation policies and procedures.

☒ WIA Local Plan Modification PY 2009-10

LWIA: Los Angeles County

☐ Modification # _____

Date: 1/21/2010

TITLE IB BUDGET PLAN SUMMARY¹ (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2009, beginning 07/01/09 through 06/30/10

☐ Grant Code 201/202/203/204 WIA IB-Adult☒ Grant Code 501/502/503/504 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R9xxxxx Subgrant	K0xxxxx Subgrant
1. Year of Appropriation	2008	2009
2. Formula Allocation	8,535,259	10,653,791
3. Allocation Adjustment - Plus or Minus		
4. Transfers - Plus or Minus		
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)	8,535,259	10,653,791
TOTAL ALLOCATION COST CATEGORY PLAN		
6. Program Services (sum of Lines 6.A thru 6.E)	7,681,733	9,588,412
A. Core Self Services	1,562,733	1,950,618
B. Core Registered Services	1,781,144	2,223,241
C. Intensive Services	2,315,258	2,889,927
D. Training Services	955,467	1,192,623
E. Other	1,067,131	1,332,003
7. Administration (Line 5 minus 6)	853,526	1,065,379
8. TOTAL (Line 6 plus 7)	8,535,259	10,653,791
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from July 1, 2008 and July 1, 2009, respectively)		
9. September 2008	60,701	
10. December 2008	1,738,005	
11. March 2009	3,538,879	
12. June 2009	5,462,292	
13. September 2009	6,460,544	24,795
14. December 2009	7,992,493	213,109
15. March 2010	8,535,259	5,433,450
16. June 2010		10,653,791
17. September 2010		
18. December 2010		
19. March 2011		
20. June 2011		
COST COMPLIANCE PLAN (maximum 10%)		
21. % for Administration Expenditures (Line 7/Line 5)	10%	10%

Rogelio Tapia

(213) 738 - 2665

1/21/2010

Contact Person, Title

Telephone Number

Date Prepared

Comments:

¹ Refer to 20 CFR Part 667.160 and WIA Directive WIAD01-10 for guidance and information regarding local area obligation rates, and recapture and reallocation policies and procedures.

☒ WIA Local Plan Modification PY 2009-10

LWIA: Los Angeles County

☐ Modification # _____

Date: 1/21/2010

TITLE IB BUDGET PLAN SUMMARY¹ (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE for PY 2009, beginning 04/01/09 through 06/30/10

☒ Grant Code 301/302/303/304 WIA IB-Youth

FUNDING IDENTIFICATION	R9xxxxx Subgrant	K0xxxxx Subgrant
1. Year of Appropriation	2008	2009
2. Formula Allocation	10,580,984	11,424,936
3. Allocation Adjustment - Plus or Minus		
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)	10,580,984	11,424,936
TOTAL ALLOCATION COST CATEGORY PLAN		
5. Program Services (sum of Lines 5A and 5B)	9,522,886	10,282,442
A. In School	4,844,292	5,141,221
B. Out-of-School (30%)	4,678,594	5,141,221
6. Administration (Line 4 minus 5)	1,058,098	1,142,494
7. TOTAL (Line 5 plus 6)	10,580,984	11,424,936
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from April 1, 2008 and April 1, 2009 respectively)		
8. June 2008	65,841	
9. September 2008	1,691,454	
10. December 2008	4,395,606	
11. March 2009	7,313,671	
12. June 2009	8,696,571	414,715
13. September 2009	10,580,984	1,429,804
14. December 2009		6,427,370
15. March 2010		11,424,936
16. June 2010		
17. September 2010		
18. December 2010		
19. March 2011		
20. June 2011		
COST COMPLIANCE PLAN		
21. % for Administration Expenditures (Line 6/Line 4)	10%	10%

Rogelio Tapia

(213) 738 - 2665

1/21/2010

Contact Person, Title

Telephone Number

Date Prepared

Comments:

¹ Refer to 20 CFR Part 667.160 and WIA Directive WIAD01-10 for guidance and information regarding local area obligation rates, and recapture and reallocation policies and procedures.



WIA Local Plan Modification PY 2009–10

LWIA: _____



Modification # _____

Date: _____

07/01/09

TITLE IB PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13); TEGL 17-05

Plan the number of individuals that are in each category.

Totals for PY 2009 (07/01/09 through 06/30/10)	ADULT	DW	YOUTH
1. Registered Participants Carried in from PY 2008	444	365	653
2. New Registered Participants for PY 2009	1,052	559	1,690
3. Total Registered Participants for PY 2009 (Line 1 plus 2)	1,496	924	2,343
4. Exiters for PY 2009	1,155	697	1,458
5. Registered Participants Carried Out to PY 2010 (Line 3 minus 4)	341	227	885

PROGRAM SERVICES*			
6. Core Self Services	346,224		
7. Core Registered Services	1,083	616	
8. Intensive Services	895	505	
9. Training Services	341	221	

YOUTH MEASURES			
10. Attainment of a Literacy and/or Numeracy Gain			27 (50%)
11. Attainment of a High School Diploma, GED, or Certificate			82 (59%)

EXIT STATUS*			
12. Entered Employment	376	123	62
12A. Training-related	98	44	51
13. Remained with Layoff Employer		1	
14. Entered Military Service			0
15. Entered Advanced Training			6
16. Entered Postsecondary Education			64
17. Entered Apprenticeship Program			0
18. Returned to Secondary School			4
19. Exited for Other Reasons	40	23	60

Contact Person, Title _____

Telephone Number _____

Date Prepared _____

Comments:

Please note that planned numbers are used for line items 1 through 5 and actual data, covering July 1, 2009 through December 31, 2009, is used for the remaining line items of the report.

*Program Services are duplicated in Core, Intensive, and Training Services.

*Participants may exit with more than one exit code. Thus, the exit statuses are duplicated and will not sum to total number of exits.

<input checked="checked" type="checkbox"/>	WIA Local Plan Modification PY 2009-10	LWIA: _____	
<input type="checkbox"/>	Modification # _____	Date: <u>07/01/2009</u>	

WORKFORCE INVESTMENT ACT TITLE IB

STATE NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(b) ²	PY 2007-08	PY 2008-09	PY 2009-10
Adults			
Entered Employment Rate	77%	78%	65%
Employment Retention Rate	82%	83%	81%
Average Earnings	\$12,400	\$12,500	\$12,500
Dislocated Workers			
Entered Employment Rate	85%	86%	81%
Employment Retention Rate	87%	88%	83%
Average Earnings	\$15,800	\$15,900	\$14,900
Youth (ages 14-21)			
Placement in Employment or Education	65%	67%	63%
Attainment of a Degree or Certificate	45%	47%	47%
Literacy and Numeracy Gains	15%	30%	30%

LOCAL NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(c) ²	PY 2007-08	PY 2008-09	PY 2009-10
Adults			
Entered Employment Rate	76%	76%	TBD
Employment Retention Rate	78.5%	78.5%	TBD
Average Earnings	\$11,000	\$11,000	TBD
Dislocated Workers			
Entered Employment Rate	83%	83%	TBD
Employment Retention Rate	86%	86%	TBD
Average Earnings	\$14,000	\$14,000	TBD
Youth (ages 14-21)			
Placement in Employment or Education	65%	65%	TBD
Attainment of a Degree or Certificate	45%	45%	TBD
Literacy and Numeracy Gains	15%	15%	TBD

¹ Guidance on state and local performance can be found on the U.S. Department of Labor (DOL) [Employment and Training Administration](#) Web site. Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to 8-99, 11-01, and 17-05. For additional guidance, see Workforce Services Directives WSD08-1 and WSD08-6, and Workforce Services Information Notice WSIN07-33.

² Per WSIN07-33, the DOL Employment and Training Administration approved California's waiver request to move from the statutory performance measures specified in WIA Section 136 to the common performance measures defined in TEGL 17-05. This waiver was initially approved for Program Years (PY) 2007-08 and 2008-09. Per TEGL 14-08, this waiver has been approved for PY 2009-10.

STATE of CALIFORNIA
LOCAL AREA GRANT RECIPIENT LISTING
[WIA Sections 117(d)(3)(B)(i) and 118(b)(8)]

LOS ANGELES COUNTY

(Name of Local Workforce Investment Area)

ENTITY	ORGANIZATION	CONTACT (NAME/TITLE)	MAILING ADDRESS (STREET, CITY, ZIP)	TELEPHONE, FAX, E-MAIL
Grant Recipient (or Subrecipient if applicable)	Los Angeles County Community & Senior Services (CSS)	Cynthia D. Banks Director, CSS	3175 W. 6 th Street Los Angeles, CA 90020	Ph.213-637-0798 Fx:213-380-8275 cbanks@css. lacounty.gov
Fiscal Agent	Los Angeles County Community & Senior Services (CSS)	Otto Solorzano Chief Deputy, CSS	3175 W. 6th Street Los Angeles, CA 90020	Ph.213-738-2617 Fx.213-380-8275 osolorzano@css. lacounty.gov
Local Area Administrator	Los Angeles County Community & Senior Services (CSS)	Josie Marquez Executive Director, WIB	3175 W. 6th Street Los Angeles, CA 90020	Ph. 213-738-3175 Fx: 213-380-8275 jmarquez@css. lacounty.gov
Local Area Administrator Alternate	Los Angeles County Community & Senior Services (CSS)	Richard Verches Assistant Executive Director, WIB	3175 W. 6th Street Los Angeles, CA 90020	Ph. 213-738-2597 Fx: 213-480-0956 rverches@css. lacounty.gov

Signature: _____ Date _____

Chief Elected Official

If a Local Grant Subrecipient has been designated, please submit a copy of the agreement between the Chief Elected Official and the Subrecipient. The agreement should delineate roles and responsibilities of each, including signature authority.

INTRODUCTION

The One-Stop system's success in implementing the American Recovery and Reinvestment Act of 2009 (ARRA) will be gauged in part by the progress it achieves in using annual appropriations along with ARRA funds to help unemployed, underemployed, and dislocated workers find new, good jobs and to access and remain in the middle class; to help low-skill or low income workers acquire 21st century skills, find family-supporting jobs in healthy industries and access the middle class; and to help enhance the education pathways for disadvantaged and disconnected youth to improve their labor market prospects and long term career success. The LWIAs are expected to fully utilize the ARRA funding to substantially increase the number of customers served, and to substantially increase the number and proportion of those customers who receive training.

We recognize that some of these responses may be duplicative of those provided for elements of the Workforce Investment Act (WIA) Plan modification. However, the intent of ARRA and the goals of saving and creating jobs and increasing service delivery to target populations are distinct. We have identified those questions here. The responses should be included as an attachment to your WIA Plan and be entitled, "American Recovery and Reinvestment Act Local Plan."

ARRA PLAN QUESTIONS

Within 60 days of the passage of ARRA, the Los Angeles County Workforce Investment Board (LACWIB) approved a Workforce Investment Act/American Recovery and Reinvestment Act Stimulus Funding Implementation Plan, which summarizes key features of the Act, enumerates priorities for coordination and implementation within the County LWIA, and specifies WIB policies for the use of WIA/ARRA funds. This Implementation Plan provides the basis for several of the responses that follow.

1. Integrated Services

Describe how your LWIA will develop close partnering relationships between Unemployment Insurance (UI) and One-Stop services to ensure UI claimants are quickly linked to a local One-Stop in the area to develop and pursue an employment plan.

In the earliest stages of development of the Los Angeles County LWIA one-stop system, strong formal linkages with EDD were a top priority. As the system has evolved, the LACWIB and Los Angeles County Community and Senior Services (CSS) have continued to work closely with regional and local representatives of the State Employment Development Department (EDD) to ensure close linkages exist with all EDD-managed programs, including UI. At the operational level, each WorkSource Center (i.e., one-stop career center) funded by the County fosters and maintains a close working relationship with local EDD staff, who are, in many cases, co-located within the Centers. Using these working relationships, UI claimants are provided information regarding WIA services available through the

County's network of WorkSource Centers. For UI clients selected by EDD to participate in Initial Assistance Workshops (IAW), more detailed information and direct referrals to County WorkSource Center are often be provided. Current high unemployment rates and the availability of WIA/ARRA funding highlight the importance of the County WIA system's close relationship with EDD and the need to continue to develop and monitor systems for referring UI recipients to local WorkSource Centers.

2. Green Jobs

How will your LWIA recognize opportunities to prepare workers for "green jobs" related to other sources of federal funding?

One of the priorities identified within the County's WIA/ARRA Implementation Plan is the WIB's intention to identify and focus on high-growth and high-demand jobs. This objective is stated as follows within the Implementation Plan:

As ARRA emphasizes the need to target high-growth/high-demand occupations, including green jobs/skills, higher education providers such as the community colleges and universities (including the University of Southern California) may make available such training to WIA participants.

Since this goal was established, the County LWIA has secured State discretionary funding to support training in various green sectors. In addition, the LACWIB is exploring opportunities to coordinate with various national, state and local "green jobs" organizations (including the Los Angeles Chapter of the U.S. Green Building Council). CSS staff participates in regional "green sector" planning meetings attended by representatives from all Los Angeles area LWIAs.

3. Collaboration and Alignment

Describe how your LWIA will collaborate with local government agencies and employers who are creating jobs in road and bridge projects, local food production and processing, nursing and allied health, and local conservation projects and energy efficiency programs such as the Weatherization Program run by many local Community Action Agencies.

Spurred in part by the challenges and opportunities inherent in effectively coordinating ARRA services across various agencies and with other Recovery Act funds streams, CSS has reorganized its Workforce and Community Services Branch to include a division charged with interagency coordination. Staff within this division is building upon previous successful efforts by CSS and the LACWIB to coordinate the County's WIA/ARRA services and programs with those of other LWIAs, County Internal Services and Public Works, local non-profit organizations and for profit businesses. These efforts, particularly with regard to jobs in the private sector, will continue to gain momentum as the LACWIB completes its planned industry cluster analysis in 2010.

4. Accountability and Transparency

Describe the oversight and monitoring activities to be used to determine whether or not there is compliance with programmatic, accountability, and transparency provisions of the ARRA, as well as the regular provisions of WIA and the Wagner-Peyser Act.

Under the oversight of the LACWIB, CSS has aligned monitoring and evaluation processes with those that were previously developed to support the County's WIA programs. CSS has engaged the County of Los Angeles Auditor-Controller to conduct programmatic and fiscal monitoring of WIA/ARRA contractor activities, programs and services. These efforts are supported by those of CSS staff, who provide technical assistance to program operators through both on-site coaching and specialized group training sessions. Specialized monitoring tools were developed for the Summer Youth Employment Program to reflect the unique features and requirements of the program.

Transparency has been achieved through a number of efforts of CSS and the LACWIB including:

- **Development of a formal WIA/ARRA Implementation Plan for the County LWIA.**
- **Vetting of the Implementation Plan with stakeholders through publication, a formal process to elicit comments and a series of public forums.**
- **Formal approval of the WIA/ARRA Implementation Plan by the LACWIB.**
- **LACWIB review and approval of WIA/ARRA policies within a public meeting.**
- **Regular public reporting on WIA/ARRA reports and compliance.**
- **Publication of program performance on the LACWIB website.**

5. Adult Services

The intent of the ARRA is that WIA Adult funds be used to provide necessary services to substantially increased numbers of adults to support their entry or reentry into the job market. Describe the programs and processes your LWIA will use to achieve this goal.

LACWIB policies directly affecting services to job seekers served under the WIA/ARRA Adult program include the following:

- **Implement the WIB's Policy on Priority Services to Recipients of Public Assistance and Other Low Income Individuals for WIA/ARRA Fund: This includes a requirement that 70% of participants served under the Adult program be recipients of public assistance or other low income individuals.**
- **Designate Forty-Five Percent of Funds Specifically for Training and Supportive Services/Needs-Related Payments: This requirement applies to expenditures of funds contracted to service providers.**
- **Priority Service for Mature Workers: Five percent of funds contracted to service providers must be used for individuals in this category.**

- **Priority Service for Veterans:** Five percent of funds contracted to service providers must be used for individuals in this category.

These policies are expected to significantly increase the number adults served and the quality services provided.

6. Training

Because workers may need to learn new skills to compete for limited career opportunities, training will be a particularly vital service during the economic recovery, and overall training enrollments are expected to increase. Describe the programs and processes your LWIA will use to achieve this goal.

As part of the County's WIA/ARRA Implementation Plan, on April 2, 2009, the LACWIB adopted a policy requiring that a minimum of forty-five percent (45%) of Adult and Dislocated Worker funds allocated to contractors be used for training and supportive services/needs-related payments. The policy states:

Based on DOL guidance regarding the need to emphasize training and need-related/support services under WIA/ARRA programs, the WIB approved a policy requiring that a minimum of forty-five percent (45%) of contracted Adult and Dislocated Worker funds be used for these purposes. Training includes institutional/classroom programs delivered by public and private schools on WIA Eligible Training Provider List (I-TRAIN), work-based programs, which include customized training and on-the-job (OJT) training programs, and other training services authorized under WIA. Needs-related payments and supportive services will be delivered in accordance with the WIA statute and regulations and local policy directives.

As a result of this policy, a significant increase is anticipated in the number of job seekers receiving some form of WIA-funded training.

With regard to classroom training programs, the WIB-approved WIA/ARRA Implementation Plan indicates that County WIA contractors will access these programs on behalf of their clients through the existing Individual Training Account (ITA) system available through I-TRAIN.

7. Supportive Services and Needs Related Payments

The ARRA specifically emphasizes the authority to use these funds for supportive and needs-related payments to ensure participants have the means to pay living expenses while receiving training. Supportive services may include transportation, child care, dependent care, housing, and other services that are necessary to enable an individual who is unable to obtain the services from other programs to participate in activities authorized under WIA. Describe any new policies, programs and processes your LWIA will use to achieve this goal.

In 2008, the County updated its policies on WIA supportive services in order to reinforce both the benefits of such services to participants and the requirements

on the use of such services. In addition, the March 2008 Directive on Supportive Services emphasized the need for program operators to develop and adhere to procedures to implement the County's supportive services policies.

Following the enactment of ARRA and the publication of TEGL 14-08, the County reviewed prior policy guidance we had published to our contractor community and determined that further clarification was needed with respect to the use of needs-related payments. On July 1, 2009, the County issued a WIA/ARRA Directive on needs-related payments, which provided detailed background information, policy instructions and requirements for developing internal procedures concerning these services.

As stated above, on April 2, 2009 the LACWIB adopted a policy requiring that a minimum of forty-five percent (45%) Adult and Dislocated Worker funds allocated to contractors be used for Training and Supportive Services/Needs-Related Payments. As a result of this policy, a significant increase is anticipated in the number of WIA participants receiving some form of supportive services directly from the program.

8. Priority of Service

The WIA Adult formula funds are to be targeted on the services that most efficiently and effectively assist workers impacted by the current economy to obtain employment, with priority given to recipients of public assistance and other low-income individuals as described in WIA section 134(d)(4)(E). The LWIAs must also incorporate priority of service for veterans and eligible spouses in accordance with the Jobs for Veterans Act. This requires veterans and eligible spouses to receive service priority over recipients of public assistance and low-income individuals. Describe what programs and processes your LWIA will use to achieve these goals.

On April 2, 2009, the LACWIB took action to implement its existing "priority of service" policy under ARRA. This policy states the following:

Process by which the priority for adult intensive and training services will be applied: WIA section 134(d)(4)(E) and corresponding Federal Regulations section 663.600 establish the need for WIBs to have a system of priority for services to adults when a determination has been made that funds are limited in a local area. When funds to a local area are deemed limited, priority for services to adults must be given to recipients of public assistance and other low-income individuals.

Unless the LACWIB specifically communicates in writing to stakeholders, contractors and the community at-large that funds are limited, any adult may be eligible for intensive and/or training services under the County's WIA program.

When the LACWIB formally communicates that WIA funds are limited, for a prescribed time period, a Priority of Service system will be utilized that mandates:

- *A minimum of seventy percent (70%) of the adults enrolled in intensive or training services be recipients of public assistance or low-income individuals not earning more than 200% of the federally recognized poverty guidelines.*
- *A maximum of thirty percent (30%) of the enrolled adults in intensive or training services could include any individual, regardless of barriers or income status.*

All participants, regardless of target group, will be selected based on their appropriateness for service and ability to successfully complete the intensive and/or training services to be provided.

The County's previously adopted Veterans Priority of Service Policy remains intact under WIA/ARRA.

9. Apprenticeship Programs

The LWIAs are encouraged to leverage new, and existing national, state and local registered apprenticeship programs and assets as a key resource in their talent development and reemployment strategies. Describe the programs and processes your LWIA will use to achieve this goal.

In accordance with State requirements, over the last two years, the LACWIB has increased the number of labor-represented seats. The participation of members representing several local labor unions (IBEW, SIEU and others) will provide the opportunity for the WIB to explore greater coordination with registered apprenticeship programs. Such discussions may be coordinated with LACWIB efforts to focus resources on sector-based initiatives.

10. Regional Collaboration

The LWIAs are encouraged to partner with each other regionally and across political jurisdictions as necessary. Describe how this will be accomplished.

The County's WIA/ARRA Implementation Plan outlines a number of ways in which CSS and the LACWIB are committed to participating in regional planning on the use of WIA Stimulus funds. These include:

- **Participation in planning conducted by Los Angeles Regional Workforce Collaborative, headed by the Los Angeles Chamber of Commerce.**
- **Working with the Department of Human Resources (DHR) and all County departments, CSS will coordinate subsidized employment opportunities available within County departments among all seven Los Angeles County-based WIBs for projects such as the WIA Summer Youth Employment Program as well as the TANF Transitional Subsidized Employment (TSE) project.**
- **Collecting data from various local areas on service levels for the Summer Youth Employment Program and other WIA/ARRA-funded initiatives.**

11. Dislocated Worker Services

The ARRA makes available additional funding for dislocated workers. It is the intent of the law that substantially increased numbers of dislocated workers will be served with this infusion of formula funds, and that training will be a significant area of focus. Describe how your LWIA will achieve this goal.

LACWIB policies directly affecting services to job seekers served under the WIA/ARRA Dislocated Worker program include:

- **Designate Forty-Five Percent of Funds Specifically for Training and Supportive Services/Needs-Related Payments:** This requirement applies to expenditures of funds contracted to service providers.
- **Priority Service for Mature Workers:** Five percent of funds contracted to service providers must be used for individuals in this category.
- **Priority Service for Veterans:** Five percent of funds contracted to service providers must be used for individuals in this category.

These policies are expected to significantly increase the number adults served and the quality services provided.

12. Wagner-Peyser Act – Coordination of Services

The ARRA makes available additional Wagner-Peyser Act funding. Describe how your LWIA will utilize these funds to provide services such as assessment of skill levels, career guidance, job search workshops and referral to employers, to name a few.

As described above, the Los Angeles County LWIA has developed strong linkages with local EDD offices, and Wagner-Peyser Employment Service programs and activities are fully integrated within the local one-stop delivery system. While efforts are made by CSS and the LACWIB to ensure that coordination occurs throughout the LWIA, each of the County's 18 WorkSource Centers work directly with its local EDD office (which, in some cases, is fully co-located within the Center) to determine how to best utilize Wagner-Peyser resources. With the availability of additional Wagner-Peyser funds through ARRA, a number of WorkSource Centers are receiving additional support from their EDD counterparts, especially in the form of job search workshops and referrals of job seekers to employment opportunities.

13. Summer Youth

The LWIAs are encouraged to use ARRA funds to operate an expanded summer youth employment opportunities program in 2009, and provide as many youth as possible with summer employment opportunities and work experiences throughout the year. Also, the ARRA specifies that 30 percent of Youth funds are to be spent on out-of-school youth. Finally, two waivers have been approved. One deals with procurement of youth employment providers and the other using the work readiness

indicator only for youth employment outside the summer months. Describe how your LWIA will achieve the goal of providing summer employment opportunities. Further, describe how your LWIA will ensure 30 percent of Youth funds are spend on out-of-school youth. Finally, describe how your LWIA will use the waivers and publish the list of youth employment service providers.

The Los Angeles County LWIA's Summer Youth Employment Program served more than 5,000 youth, providing work experience in public and private sector positions and increasing their work readiness. CSS staff worked to implement systems and processes to guide the program prior to its implementation on May 1, 2009. Additional SYEP policies and priorities include:

Summer Youth Employment Policies: The LACWIB approved the following policies influencing the SYEP:

- **Designate Eighty Percent (80%) of WIA/ARRA Youth Funds for Summer Youth Employment activities**
- **Designate a Minimum of Forty Percent (40%) of WIA/ARRA Youth Funds for Out of School Youth**
- **Ensure Contractor Review of Private Sector Work Experience Sites:** This policy was aimed at assessing the capacity of private sector sites to deliver a quality work experience and development of job readiness skills by youth

Use of SYEP Waivers: The County LWIA utilized both available waivers to ensure effective programs operations. The County utilized its recently procured youth providers to deliver SYEP services. The County has also allowed operations of the program to extend beyond September 30, with the recognition that the sole use of the work readiness indicator would apply to youth who participate in "summer activities" only.

Publication of Service Providers: County SYEP service providers were publicized on the web, by local EDD offices and through the County's network of WorkSource Centers.

14. Economic Analysis

Provide a detailed analysis of the LWIA's economy, the labor pool, and the labor market context in relation to the economic downturn.

The most recent unemployment rate published by EDD for Los Angeles County was greater than 12%. Within its "2009-2010 Economic Forecast Mid-year Update" Report, the Los Angeles Economic Development Corporation (LAEDC) predicts that U.S., California, and Southern California recession will bottom by year-end 2009, with recovery to begin in 2010. In addition, the report expects that negative trends will continue in most business sectors and that some key industries (fashion, entertainment and aerospace) will face changing business models.

From 2008 to 2009, the LAEDC identified key industry clusters in Los Angeles County, including the following: Aerospace, Architecture & Engineering, Automotive Manufacturing and Wholesaling, Entertainment (Motion Picture, Television, Animation & Multimedia), Environmental Sciences and Management, Fashion, Financial Services, Food, Furniture & Home Furnishings, Global Connections (International Trade/Logistics), Health Services and Bio-medical, Jewelry, Technology, Tourism and Hospitality, Toys, Other Creative Industries (Fine Arts / Performing Arts, Graphic Design, Web Design, Music), and other Manufacturing Industries (Metal Fabrication & Plastics)

The LACWIB is preparing to commission a study of the major industry sectors within the specific communities served by the County LWIA.

Other economic information on Los Angeles County as a whole (published by LAEDC) includes the following:

- Los Angeles County has a diverse economic base (based on the concept of "industry clusters").
- The "new economy" of Los Angeles County is largely technology driven. This cluster includes bio-medical, digital information technology, and environmental technology, all of which build on the vibrant technological research capabilities of the County. Another key driver is creativity. There is a growing fusion between technology and creativity such as in video games and film production.
- Los Angeles is the largest manufacturing center in the U.S.
- International trade is a major driver of the area's economy. The Los Angeles Customs District (which includes the ports of Long Beach and Los Angeles, Port Hueneme, and Los Angeles International Airport) is the nation's largest. The value of two-way trade passing through Los Angeles totaled \$357.3 billion in 2008, compared with \$353.4 billion for second-place New York. Major investments are under way to expand the ports, LAX airport and related transportation facilities in Los Angeles County.
- Higher and specialized education is a strong point of Los Angeles County, with 112 public and private colleges and universities. These range from UCLA, USC, California Institute of Technology, and the Claremont Colleges to top-rated specialized institutions, like the California Institute for the Arts, the Art Center College of Design, the Fashion Institute of Design and Merchandising, and the Otis College of Art. Medical education is also a strong point; Los Angeles has two each of medical schools, dental schools, and eye institutes, plus specialized research and treatment facilities like the City of Hope. The County's community colleges offer many innovative programs, including culinary arts, fashion design, multimedia, and computer assisted design and manufacturing.

Again, this information also covers communities outside the County LWIA. The LACWIB's planned sector analysis project will seek to localize this data to the County LWIB. The LACWIB will continue to focus its efforts on promoting

programs and services, which will invest in the long-term development of the local workforce in support of the Los Angeles County economy.

15. The Governor has identified key priorities for the workforce system in California's Strategic Vision for Implementation of Employment and Training Provisions of the American Recovery and Reinvestment Act (ARRA). How will your local plan modification implement the Governor's priorities?

The LACWIB has been focused on many of the same issues identified within the Governor's priorities for the workforce system. Following is a summary of current and planned projects and activities:

Understanding the Needs of Business and Industry: The LACWIB supports stronger linkages between economic and workforce development and will work to continue to build these linkages through working with regional and local economic development agencies, business and industry associations and local chambers of commerce.

Developing Industry Cluster Strategies: As indicated above, to supplement cluster analysis conducted for the County as a whole, the LACWIB is preparing to commission a study of the major industry sectors within the specific communities served by the County LWIA.

Targeting Limited Resources: In addition to the priority of service and targeting policies (recipients of public assistance and low-income individuals, veterans and mature workers), the LACWIB intends to focus resources on local industry sectors which show the greatest promise with regard creating jobs for displaced workers and new entrants to the workforce.

Collaborating with the Educational System: The recently established Interagency Coordination and Special Projects Division within CSS has begun work to increase coordination with local educational institutions to develop programs targeting emerging and growing sectors of the economy.

Ensuring Accountability: CSS is working to promote accountability through a two pronged approach; 1) increased training, technical assistance and capacity building on the front end; and 2) detailed compliance reviews and monitoring of all WIA/ARRA programs and services. This approach has already been set in place.

16. Educational Opportunities

Describe how your LWIA will align itself with local educational institutions and other training providers to maximize opportunities for education and training for adult and dislocated workers.

Throughout the County's WIA/ARRA Implementation Plan, the LACWIB has embedded priorities and policies emphasizing the need to increase the number of

participants enrolled in training and to develop more opportunities for training in high-demand occupations within industries demonstrating the most significant growth within the regional economy. With CSS' establishment of its Interagency Coordination and Special Projects Division, additional resources will be devoted to coordinating with local educational institutions to develop greater capacity for training job seekers to qualify for employment in emerging and growing sectors of the economy. Since the implementation of ARRA, CSS has encouraged several local community colleges and universities to add various vocational training programs to the Eligible Training Providers List.

17. One-Stop Staffing

Describe the additional staffing which will be provided at local One-Stops to ensure the provision of expanded staff assisted services to customers.

As a result of the infusion of resources that ARRA has provided to the County's LWIA service delivery system, CSS and the LACWIB expected a notable increase in the number of direct services staff (those performing assessment, case management, job development and similar services). Prior to the availability of ARRA funding, the County's 18 WorkSource Centers (ranging in size from very small to large) reported a total of 147 direct service staff. Currently, the centers report 253 staff, a 72% increase under ARRA.

18. Levels of Service

Describe the adjustments being made in One-Stop Career Centers in order to provide increased levels of service. Do One-Stop Career Centers have a uniform method of organizing their service delivery to business customers? Is there a common individual assessment process utilized in every One-Stop? What approaches will be used to ensure funds are targeted to those most in need, including low-income, public assistance recipients, persons with disabilities, etc.? How will One-Stops streamline the sequence of service to facilitate individual access to needed services and training?

The County's plan to increase service levels and capacity throughout our network of WorkSource Centers builds upon the abilities of each center to respond to the needs of communities it serves. Without imposing requirements for uniform procedures across Centers, the County encourages each one-stop location to develop systems, processes and plans to meet the increased service levels anticipated under ARRA. In addition to the increases in their direct services staff, which are described above, the WorkSource Centers are working to increase their capacity and service levels through a variety of strategies, including, but not limited to:

- **Encouraging one-stop and community partners to direct staff and resources to meet the needs of the County's increasing number of unemployed individuals.**
- **More closely coordinating efforts among centers and one-stop partners to**

- increase resources and avoid duplication of efforts.
- Sharing job leads and other information that will lead to increased placement outcomes.
- Targeting financial resources and services to clients most in need of such services.
- Increasing referrals to local training providers to assist participants in developing new skills to complete within the region's changing economy.

19. Public Comment

Describe the process used to ensure transparency and to obtain public comment on the ARRA local plan modification. What were the outcomes of the public comments?

Following LACWIB review and approval on January 26, 2010, CSS will publish a notice in the Los Angeles Times regarding a 30-day period during which comments may be made on the ARRA local plan modification. In addition to the newspaper notice, the ARRA local plan modification will be publicized and made available for review on the LACWIB's website; www.worksourcecalifornia.com. CSS staff will also hold a public forum to discuss and obtain feedback regarding the ARRA local plan modification.

These processes will be conducted in tandem with County efforts to publicize and obtain comments on the WIA local plan modification.

20. Performance Measures

Describe the measures which will be used to gauge performance for use of ARRA and WIA funds.

All of the WIA performance measures (common measures) negotiated for the County's 2009-2010 WIA formula programs will apply to the WIA/ARRA Adult and Dislocated Worker programs. For the WIA/ARRA Youth program, the same measures used under WIA formula programs will apply to "traditional services," which will represent approximately 20 percent of all WIA/ARRA Youth program expenditures. Eighty (80) percent of WIA/ARRA Youth program funds will be used for stand-alone SYEP, for which a "work readiness" indicator will be the sole performance measurement.

In addition to WIA/ARRA performance measures, the LACWIB will also review and assess performance benchmarks tied to policies that the WIB has established in the following areas:

- Implement Priority of Service Policy for Recipients of Public Assistance and Other Low Income Individuals for WIA/ARRA Funds – 70% of clients served (Adult Program)
- Designate Forty-Five Percent of Funds Specifically for Training and Supportive Services/Needs-Related Payments (Adult and Dislocated Worker

Programs)

- **Designate a Minimum of Forty Percent of WIA/ARRA Youth Funds for Out of School Youth (Youth Program)**
- **Designate Eighty Percent of WIA/ARRA Youth Funds for Summer Youth Employment activities. (Youth Program)**
- **Priority Service for Mature Workers – 5% of expenditures (Adult and Dislocated Worker Programs)**
- **Priority Service for Veterans – 5% of expenditures (Adult and Dislocated Worker Programs). This is in addition to federally-prescribed service priority in accordance with the Jobs for Veterans Act**

21. Expenditures Monitoring

Describe the processes which will be adopted to track and monitor expenditure of ARRA funds.

CSS had established internal and external processes for reporting and tracking ARRA funds. These include requirements for contractors to report ARRA expenditures on a monthly basis. Following CSS' internal review of expenditures, the LACWIB reviews planned vs. actual expenditures on a quarterly basis.

☒ WIA Local Plan Modification PY 2009-10

☐ Modification # _____

LWIA: **Los Angeles County**

Date: **1/21/2010**

ARRA BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE

☒ Grant Code 102 WIA IB-Adult

☐ Grant Code 105 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	R9xxxxx Subgrant
1. Year of Appropriation	2008
2. Formula Allocation	6,428,170
3. Allocation Adjustment - Plus or Minus	
4. Transfers - Plus or Minus	
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)	6,428,170
TOTAL ALLOCATION COST CATEGORY PLAN	
6. Program Services (sum of Lines 6.A thru 6.E)	5,785,354
A. Core Self Services	481,339
B. Core Registered Services	930,862
C. Intensive Services	2,023,716
D. Training Services	743,416
E. Other	1,606,021
7. Administration (Line 5 minus 6)	642,816
8. TOTAL (Line 6 plus 7)	6,428,170
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from February 17, 2009)	
9. September 2008	
10. December 2008	
11. March 2009	
12. June 2009	4,073
13. September 2009	230,423
14. December 2009	889,814
15. March 2010	1,812,873
16. June 2010	2,735,933
17. September 2010	3,658,992
18. December 2010	4,582,051
19. March 2011	5,505,111
20. June 2011	6,428,170
COST COMPLIANCE PLAN (maximum 10%)	
21. % for Administration Expenditures (Line 7/Line 5)	10%

Rogelio Tapia

(213) 738 - 2665

1/21/2010

Contact Person, Title

Telephone Number

Date Prepared

Comments:

1 Refer to Training and Employment Guidance Letter 14-08, Change 1 for information regarding recapture and reallocation of unobligated local WIA American Recovery and Reinvestment Act funds

☒ WIA Local Plan Modification PY 2009–10

LWIA: Los Angeles County

☐ Modification # _____

Date: 1/21/2010

ARRA BUDGET PLAN SUMMARY (Adult or Dislocated Worker)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE

☐ Grant Code 102 WIA IB-Adult

☒ Grant Code 105 WIA IB-Dislocated Worker

FUNDING IDENTIFICATION	
1. Year of Appropriation	2008
2. Formula Allocation	11,136,697
3. Allocation Adjustment - Plus or Minus	
4. Transfers - Plus or Minus	
5. TOTAL FUNDS AVAILABLE (Lines 2 thru 4)	11,136,697
TOTAL ALLOCATION COST CATEGORY PLAN	
6. Program Services (sum of Lines 6.A thru 6.E)	10,023,027
A. Core Self Services	1,061,441
B. Core Registered Services	2,009,618
C. Intensive Services	3,837,817
D. Training Services	1,406,230
E. Other	1,707,921
7. Administration (Line 5 minus 6)	1,113,670
8. TOTAL (Line 6 plus 7)	11,136,697
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from February 17, 2009)	
9. September 2008	
10. December 2008	
11. March 2009	
12. June 2009	7,056
13. September 2009	548,962
14. December 2009	1,429,577
15. March 2010	3,047,430
16. June 2010	4,665,284
17. September 2010	6,283,137
18. December 2010	7,900,990
19. March 2011	9,518,844
20. June 2011	11,136,697
COST COMPLIANCE PLAN (maximum 10%)	
21. % for Administration Expenditures (Line 7/Line 5)	10%

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1/15/2010

Contact Person, Title

Telephone Number

Date Prepared

Comments:

1 Refer to Training and Employment Guidance Letter 14-08, Change 1 for information regarding recapture and reallocation of unobligated local WIA American Recovery and Reinvestment Act funds

☒ WIA Local Plan Modification PY 2009-10
☐ Modification # _____

LWIA: **Los Angeles County**
 Date: **1/21/2010**

ARRA BUDGET PLAN SUMMARY (Youth)

WIA 118; 20 CFR 661.350(a)(13)

PROGRAM TYPE

☒ Grant Code 103 WIA IB-Youth

FUNDING IDENTIFICATION		R9xxxxx Subgrant
1. Year of Appropriation		2008
2. Formula Allocation		14,920,052
3. Allocation Adjustment - Plus or Minus		
4. TOTAL FUNDS AVAILABLE (Line 2 plus 3)		14,920,052
TOTAL ALLOCATION/COST CATEGORY PLAN		
5. Program Services (sum of Lines 5A and 5B)		13,428,047
A. In School		7,977,081
B. Out-of-School (30%)		5,450,966
6. Administration (Line 4 minus 5)		1,492,005
7. TOTAL (Line 5 plus 6)		14,920,052
QUARTERLY TOTAL EXPENDITURE PLAN (cumulative from February 17, 2009)		
8. June 2008		
9. September 2008		
10. December 2008		
11. March 2009		
12. June 2009		9,453
13. September 2009		3,249,854
14. December 2009		7,389,769
15. March 2010		8,644,816
16. June 2010		9,899,863
17. September 2010		11,154,911
18. December 2010		12,409,958
19. March 2011		13,665,005
20. June 2011		14,920,052
COST COMPLIANCE PLAN		
21. % for Administration Expenditures (Line 6/Line 4)		10%

Rogelio Tapia	(213) 738 - 2665	1/21/2010
Contact Person, Title	Telephone Number	Date Prepared

Comments:

1 Refer to 20 CFR Part 667.160 and WIA Directive WIAD01-10 for guidance and information regarding local area obligation rates, and recapture and reallocation policies and procedures.

☒ WIA Local Plan Modification PY 2009–10
☐ Modification # _____

LWIA: _____
Date: 07/01/09

ARRA PARTICIPANT PLAN SUMMARY

WIA 118; 20 CFR 661.350(a)(13); TEGL 17-05

Plan the number of individuals that are in each category.

Totals for PY 2009 (07/01/09 through 06/30/10)	YOUTH	SUMMER YOUTH
1. Registered Participants Carried in from PY 2008	0	0
2. New Registered Participants for PY 2009	455	5,681
3. Total Registered Participants for PY 2009 (Line 1 plus 2)	455	5,681
4. Exiters for PY 2009	341	5,681
5. Registered Participants Carried Out to PY 2010 (Line 3 minus 4)	114	0

PROGRAM SERVICES		
6. Core Self Services		
7. Core Registered Services		
8. Intensive Services		
9. Training Services		

YOUTH MEASURES		
10. Attainment of a Literacy and/or Numeracy Gain	N/A	
11. Attainment of a High School Diploma, GED, or Certificate	N/A	
12. Attainment of a Work Readiness Skill		5,157

EXIT STATUS		
13. Entered Employment	0	20
13A. Training-related	0	18
14. Remained with Layoff Employer		
15. Entered Military Service	0	0
16. Entered Advanced Training	0	9
17. Entered Postsecondary Education	0	50
18. Entered Apprenticeship Program	0	0
19. Returned to Secondary School	0	54
20. Exited for Other Reasons	341	5550*

Contact Person, Title Telephone Number Date Prepared

Comments:

Please note that planned numbers are used for line items 1 through 5 and actual data, covering July 1, 2009 through December 31, 2009, is used for the remaining line items of the report.

* Most youth exit the program by attaining their work readiness or basic skills.

☒ WIA Local Plan Modification PY 2009-10
☐ Modification # _____

LWIA: Los Angeles County

Date: 01/21/2010

WORKFORCE INVESTMENT ACT TITLE IB

STATE NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(b) ²	PY 2007-08	PY 2008-09	PY 2009-10
Adults			
Entered Employment Rate	77%	78%	65%
Employment Retention Rate	82%	83%	81%
Average Earnings	\$12,400	\$12,500	\$12,500
Dislocated Workers			
Entered Employment Rate	85%	86%	81%
Employment Retention Rate	87%	88%	83%
Average Earnings	\$15,800	\$15,900	\$14,900
Youth (ages 14-21)			
Placement in Employment or Education	65%	67%	63%
Attainment of a Degree or Certificate	45%	47%	47%
Literacy and Numeracy Gains	15%	30%	30%

LOCAL NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(c) ²	PY 2007-08	PY 2008-09	PY 2009-10
Adults			
Entered Employment Rate	76%	76%	TBD
Employment Retention Rate	78.5%	78.5%	TBD
Average Earnings	\$11,000	\$11,000	TBD
Dislocated Workers			
Entered Employment Rate	83%	83%	TBD
Employment Retention Rate	86%	86%	TBD
Average Earnings	\$14,000	\$14,000	TBD
Youth (ages 14-21)			
Placement in Employment or Education	65%	65%	TBD
Attainment of a Degree or Certificate	45%	45%	TBD
Literacy and Numeracy Gains	15%	15%	TBD

¹ Guidance on state and local performance can be found on the U.S. Department of Labor (DOL) [Employment and Training Administration](#) Web site. Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to 8-99, 11-01, and 17-05. For additional guidance, see Workforce Services Directives WSD08-1 and WSD08-6, and Workforce Services Information Notice WSIN07-33.

² Per WSIN07-33, the DOL Employment and Training Administration approved California's waiver request to move from the statutory performance measures specified in WIA Section 136 to the common performance measures defined in TEGL 17-05. This waiver was initially approved for Program Years (PY) 2007-08 and 2008-09. Per TEGL 14-08, this waiver has been approved for PY 2009-10.